

REPLY TO BIDDER'S QUERIES

Sr. No.	Bidder's Queries/ Observation/Comments	CUGL Response
1	Basic Salary / Minimum Wages applicable category-wise (Highly Skilled, Skilled, Semi-Skilled, Unskilled).	Minimum central wages are being followed for the salary structure
2	Employer's contribution towards EPF.	
3	Employer's contribution towards ESI	
4	Bonus liability, if applicable	
5	Leave wages / National & Festival Holiday wages.	
6	Uniform, PPE and safety equipment allowance, if applicable	PPEs are already considered in the SOR
7	Travel / Conveyance expenses	The transportation and communication shall be paid by the contractor and will be reimbursed by the CUGL (though amount against this head shall be decided by CUGL).
8	Mobile reimbursement, if applicable	
9	Administrative / Service charges considered by CUGL	Bidder needs to quote service charge as per Schedule of Rates (SOR)
10	Any other statutory components to be considered while quoting the rates	Refer tender document
11	"Kindly provide an indicative salary break-up sheet (Basic Wages, EPF, ESI, Bonus, Leave Reserve, Uniform/PPE, Conveyance, Administrative Charges, etc.) for each manpower category to enable bidders to prepare a uniform and competitive financial quotation."	Minimum central wages are being followed for the salary structure

Bidder are required to submit the "REPLY TO BIDDER'S QUERIES" alongwith the bid duly signed & stamped.

